



March 2016 Newsletter

www.familyintegrity.org

Character Development Program in Bradenton

a development lab for the FIT Program

Our new **Weekly Evaluation Guide** is an example of our continual effort to improve our curriculum. This has been piloted at our Bradenton location as a result of recent requirements to provide objective assessments on each of our clients each week. These reports are then sent to the appropriate agencies who send us clients. A team of six to ten facilitators lead three different courses each week and report on actual observed behavior, not on guessing. As a result, some clients have had to be “discharged” early for poor progress while others have been rewarded by having their reports used to help their case. One example of this happened just this month when Ebony, shown here, and her attorney used her FIT record to support her case. Ellie Larson was subpoenaed for her court case. The new instrument has enabled us to raise our expectations of what we expect from our clients in addition to increasing our credibility with various agencies.



Evaluation Guide

for completing the Weekly Progress Report

INSTRUCTIONS: Put a number and a letter for each client for each of the five categories below on the separate Progress Report sheet (ex. 1C, 2D, 3A, 4D, 5A). Also, write any other comments as necessary on the Progress Report sheet. Examples would be “late 20 minutes”, “excessive use of bathroom”, etc.

Date _____ Facilitator _____ Class _____ Lesson _____

Pays Attention in Class

- | | | | | | |
|----|---------------|--------------------|------------------|-----------|----------------|
| | A | B | C | D | E |
| 1. | Not Attentive | Somewhat Attentive | Mostly Attentive | Attentive | Very Attentive |

Classroom Behavior

- | | | | | | |
|----|------------|---------------------|-----------------|--------|-------------|
| | A | B | C | D | E |
| 2. | Disruptive | Somewhat Disruptive | Somewhat Polite | Polite | Very Polite |

Stays on Topic

- | | | | | | |
|----|--------------------|------------------|----------------|---------|--------------|
| | A | B | C | D | E |
| 3. | Not Focused at All | Somewhat Focused | Mostly Focused | Focused | Very Focused |

Application to Personal Life

- | | | | | | |
|----|-------------------------------------|---------------------------|-----------------------------------|---------------------------|--------------------------------|
| | A | B | C | D | E |
| 4. | Unsatisfactory Personal Application | Poor Personal Application | Satisfactory Personal Application | Good Personal Application | Excellent Personal Application |

Personal Growth

- | | | | | | |
|----|-----------|---------------|---------------------|-------------|------------------|
| | A | B | C | D | E |
| 5. | No Growth | Little Growth | Satisfactory Growth | Good Growth | Excellent Growth |

This form is available on the FIT Website under the Forms Tab or at <http://100hour.org/Weekly%20Progress%20Report.pdf>

A Message from the President ...

As always, we at FIT are continuing our quest to improve our curriculum and services. In curriculum matters, we have just published our new and expanded edition of our Financial Success from Scratch course. It is now has nine lessons instead of seven. The Facilitator Guide of the Anger Dynamics course is currently being professionally formatted with expanded facilitator notes. Also, Joe Sheehan is well on his way in writing the new Change of Heart course.

Unfortunately, FIT is suffering from a financial crunch this month. Our bank balance is the lowest that it has been since 2009 and unless things change we will have no choice but to put some of our projects on hold and possibly restrict the number of the free books for classes that we can supply.

Could we count on you to help with a special offering to help us out this month? Ways you can help can be seen in the side boxes. We will let you know next month the results of this appeal and/or any adjustments we may have to make to keep things going.

We would like at this time to express our sincere thanks to all who have kept this ministry going these many years. It has been your gifts and sacrifices that have made the difference.

Can't Facilitate but would still like to help?

Here are some ways you can do this:

- **Keep your dues up-to-date.**
We raise thousands of dollars this way and this helps insure that those who need books for their class will get them.
- **Make a one-time gift**
We are almost totally supported by donations from individuals and churches. Donate online at http://www.smartcart.com/fldrdad/cgi/display.cgi?item_num=10
- **Make monthly gifts through your bank or mail a check to FIT, 5017 37th St E, Bradenton, FL 34203**

Call us at 941.799.4975 if you need help.

Wish list for the FIT Office

- **Pay for Professional-grade color printer** \$950
- **Business Software** \$1450
- **Translate 4 books into Spanish (\$500 ea)** \$2000
- **Travel to conduct training in other states** \$3000
- **Twin 24 in monitors** \$250

Can you help? Call the office 941.799.4975

Having Difficulty in Checking Out from our Online Store?

When paying dues or making any online payment from our online store at www.100hour.org, it is important that Florida residents choose their county of residence from the red pull-down menu located just above the red submit-order button at the bottom of the final checkout screen. This is the screen that follows the screen that asks for your credit card information. This requirement is necessary because each Florida county has its own sales tax rate and is necessary to properly calculate the tax on the purchase, if applicable.